

# Passaro, Kahne & Taylor Law Offices, P.L.L.C.

We are a team of qualified professionals dedicated to providing timely, innovative and understandable legal services to help individuals and family-owned businesses achieve their goals.

## MEMBER ATTORNEYS

—  
T.J. PASSARO  
HOWARD H. KAHNE  
SALLY A. TAYLOR

## ASSOCIATE ATTORNEYS

—  
BRIAN G. HOLT  
LORI M. THOMPSON

We have offices in both the Benton Harbor/  
St. Joseph and Harbor Country areas.

For driving directions, please see our website  
at [www.passarokahne.com](http://www.passarokahne.com), and click on the  
“Map to P&K” link.

## Areas of Practice

### PASSARO, KAHNE & TAYLOR LAW OFFICES, P.L.L.C.

**Benton Harbor/St. Joseph 269.983.0325**  
**Harbor Country 269.469.5297**



#### PASSARO, KAHNE & TAYLOR LAW OFFICES, P.L.L.C.

BENTON HARBOR/ST. JOSEPH OFFICE  
685 West Main Street  
Benton Harbor, MI 49022  
T: 269.983.0325  
F: 269.983.0328

HARBOR COUNTRY OFFICE  
17656 US Highway 12  
New Buffalo, MI 49117  
T: 269.469.5297  
F: 269.469.2078

[www.passarokahne.com](http://www.passarokahne.com)

# Areas of Practice

## Business Law

### Business Planning

- Corporations
- Limited Liability Companies
- By-Laws & Operating Agreements
- Buy-Sell and Owner Agreements
- Entity Administration (initial/annual)
- Incentive Compensation Plans
- Business Tax Planning

### Business Succession

- Transitioning the business within the family to key employees
- Retirement Planning
- Estate, gift, income, payroll tax planning
- Gifting Programs

### Sale / Purchase of Businesses

- Purchase Agreements
- Closings
- Tax Strategies
- Tax-free Business Divisions
- Liquor Licenses—Acquisitions & Transfers

### Family Wealth Planning

- Revocable and Irrevocable Trusts
- Estate, Gift & Income Tax Planning
- Gifting Programs
- Family Limited Liability Companies

### Charitable Giving

- Lifetime Gifts
- Structuring gifting of appreciated assets/IRAs
- Transfers at Death
- Charitable Trusts
- Tax Benefits
- Family Foundations

## Estate Planning & Probate

### Estate Planning

- Living Trusts
- Irrevocable Trusts
- Trust Funding
- Wills
- Powers of Attorney (Financial & Medical)
- Asset protection for heirs (Heritage Trusts)

### Elder Law

- Medicaid Applications
- Wills and Trusts
- Powers of Attorney
- Long-Term Care Planning

### Special Needs Planning

- Special Needs Trusts
- Public Assistance Issues
- Powers of Attorney (Financial & Medical)

### Probate

- Probate Estate Administration
- Notice Issues
- Creditors
- Beneficiary Disputes
- Accountings
- Estate and Income Tax issues
- Adult & Minor Guardianships and Conservatorships

### Trust Administration

- Trustee Responsibilities and Powers
- Principal vs. Income Determination
- Estate and Income Tax Issues
- Distribution and Accountings

## Real Estate

### Residential / Commercial

- Purchase Agreements
- Closings
- Leases
- Easements
- Deeds, Notes, Mortgages, Land Contracts
- Survey Issues
- Title Insurance Issues
- Like-kind/ 1031/ Starker Exchanges
- Environmental Issues
- Property Tax Issues, appeals, exemptions
- Family Cottages
- Real Estate Holding Companies

### Development Planning

- Condominiums, traditional and site
- Subdivisions
- Deed Restrictions
- Homeowner's Associations
- Construction Agreements
- Construction Lien Issues
- Real Estate Holding Companies

### Zoning

- Variances
- Special Use Permits

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